C&J Industries, Inc., 760 Water Street, Meadville, PA 16335

(814) 724-4950

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

Position(s) applied	for					Date of App	plication
How did you learn a							
Advertisement	Employment Agency	Friend/Relative	Walkin	□ o	her		
Last Name	First N	lame	Mi	ddle Name	Telepl	hone Number	
Address	City	Sta	te Zip	Code			
•	r 18 years of age, can yo been employed with us		•	• •			🗆 No
Are you current	tly employed?						🗆 No

Are you prevented from lawfully becoming employed in this country because of Visa or			
Immigration status? (Proof of citizenship or immigration status will be required upon employment)		íes 🛛	No
On what date would you be available for work?			
Are you available to work: Full Time Part Time Summer Temporary (list dates a	vaila	able)
Are you currently on "Lay-Off" status and subject to recall?		ſes	No
Do you have a dependable means of transportation to and from work?		íes 🛛	No
Have you been convicted of a felony within the last 7 years?		ſes	No
Convictions will not necessarily disqualify an applicant from employment			
If yes, please explain:			

Do any of your friends, relatives work here? If yes, state name & relationship

Education

	Name & Address of School	Course of Study	Years completed	Diploma/ Degree
High School				
College				
Graduate School				
Other (specify)				

References

1)	Name	Phone Number ()
2)	Address Name	Phone Number ()
3)	Address Name	Phone Number ()
	Address	

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Employment Experience

List entire work history. Start with your pr	esent or most recent job. Include any job-rel	ated military service assignments or vo	lunteer activities.
	icate race, color, religion, gender, national of	igin, disabilities or other protected statu	IS.
You may attach a separate sheet if you 1) Employer	need more space.	Dates Employed	Work Performed
Address		From To	
Telephone			
Supervisor	Job Title	Hourly Rate/ Salary	
Reason for leaving			
2) Employer		Dates Employed	Work Performed
Address		From To	
Telephone			
Supervisor	Job Title	Hourly Rate/ Salary	
Reason for leaving	ł		
3) Employer		Dates Employed	Work Performed
Address		From To	
Telephone			
Supervisor	Job Title	Hourly Rate/ Salary	
Reason for leaving	I		
4) Employer		Dates Employed	Work Performed
Address		From To	
Telephone			
Supervisor	Job Title	Hourly Rate/ Salary	
Reason for leaving			
5) Employer		Dates Employed	Work Performed
Address		From To	
Telephone			
Supervisor	Job Title	Hourly Rate/ Salary	-
Reason for leaving			

I certify that the answers given herein are true to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "*at will*" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "*at will*" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I understand false or misleading information or omission with reference to information given in my application or interview(s) will be basis for disqualification or discharge following employment. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date

It is the policy of C&J Industries, Inc. to validate work history.

I, _____, permit C&J Industries, Inc. to contact my <u>Present Employer</u> regarding my employment <u>Yes</u> <u>No</u> I, _____, permit C&J Industries, Inc. to contact my <u>Past Employer</u> regarding my employment <u>Yes</u> <u>No</u>

I also authorize C&J Industries, Inc. to seek information from whatever source, and I agree to hold C&J Industries, Inc. harmless from any and all claims arising from such requests for information. I also agree that all current and former employers or any other persons may furnish C&J Industries, Inc. with all information regarding my employment record, character, and reason for leaving employment. I hereby release such former employers and persons from all liability for providing such information.

In the event of employment, upon leaving C&J Industries, Inc. under any circumstances, I authorize C&J Industries, Inc. to withhold any monies owed to C&J Industries, Inc. from my final pay, including any amount due for unreturned company property.

I understand that C&J Industries' Substance Abuse Policy provides for postoffer testing, and employment is based on successfully passing the tests.

Applicant's Signature

Date

Applicant's Social Security Number

Human Resources Staff

Date of Interview

HOURLY PLASTIC APPLICANTS ONLY

It is a C&J Industries, Inc., policy to hire full-time personnel who can work <u>any</u> <u>shift</u> in our production areas. Our bumping policy and our customers' order fluctuation can change shift status at any time in order to keep production running smoothly and meet customer demands.

Part-time personnel may be hired for a specific shift.

I understand the above statement and

I am willing and able to work any shift	Yes 🗆	<u>No 🗆</u>
I am not available for the following shifts	<u>1st □</u>	<u>2nd □ 3rd □</u>
I am willing and able to work weekends	Yes 🗆	No 🗆



760 Water Street P.O. Box 499 Meadville, PA 16335 Phone: (814) 724-4950 Fax: (814) 724-4959



CONSENT TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

In connection with my employment (including contract for services) with C&J Industries, (COMPANY) I understand that you will procure reports for employment purposes that relate to my credit, criminal, driving, employment or education history. This information will, in whole or part, be obtained from GoodHire, a consumer reporting agency located at 555 Twin Dolphin Drive, Suite #200, Redwood City, CA 94065, (888) 906-7351, support@goodhire.com, of background reports regarding me and the release of such reports to the COMPANY and its designated representatives, to assist the COMPANY in making an employment decision involving me at any time after receipt of this authorization and throughout my employment, to the extent permitted by law.

To this end, I hereby authorize, without reservation, any state or federal law enforcement agency or court, educational institution, motor vehicle record agency, credit bureau or other information service bureau or data repository, or employer to furnish any and all information regarding me to GoodHire and/or COMPANY itself, and authorize GoodHire to provide such information to COMPANY. I agree that a facsimile (fax), electronic or photographic copy of this Authorization shall be as valid as the original.

Applicant Name	Date of Birth	Social Security Number	
Alias/Previous Name (s)			
Current Address	City & State	Zip Code	
Driver's License #	State		
Applicant's Signature		Date	

*Date of Birth is being requested in order to obtain accurate retrieval of records.

California, Minnesota & Oklahoma Applicants Only: Please check here to have a copy of your consumer report sent directly to you. Minnesota & Oklahoma applicants will receive a copy direct from GoodHire. California applicants may receive a copy from either the prospective employer or GoodHire

Notice to California Applicants

Under Section 1786.22 of the California Civil Code, you have the right to request from GoodHire, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you which GoodHire has previously furnished within the two-year period preceding your request. You may review the file maintained by you by GoodHire during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.